

# EMPLOYEE AND MANAGER SELF SERVICE ON D365 IN 15 MINS



**KAMAL RADHAKRISHNAIAH**

**SOLUTIONS ARCHITECT – MICROSOFT BUSINESS APPLICATIONS**



# VIEWS AND OPINIONS ARE MY OWN!

The views and opinions expressed in this session (and my blog) are my own and do not reflect the official policy or position of any other agency, company, organization, employer or entity whatsoever with which I have been, am now, or will be affiliated.

Since we are critically thinking human beings these views and opinions are always subject to change, revision and rethinking at any time. Please do not hold me to them in perpetuity.



# WHO AM I?



Kamal Radhakrishnaiah

Solutions Architect – Microsoft Business Applications





## AGENDA:

---

- **HUMAN RESOURCES & DYNAMICS 365**
- **HR CAPABILITY OVERVIEW**
- **EMPLOYEE AND MANAGER SELF SERVICE DEMO**
- **Q&A**

# HUMAN RESOURCES



Recruitment & Onboarding



Administrative HR



Administrative Payroll



Employee & Manager  
Self Service



Employee



Compensation Management



Workforce Management



Benefits Management



Employee Development



Leave and Sickiness



# MICROSOFT DYNAMICS 365

## Manufacturing, Financial Services, Healthcare, Retail

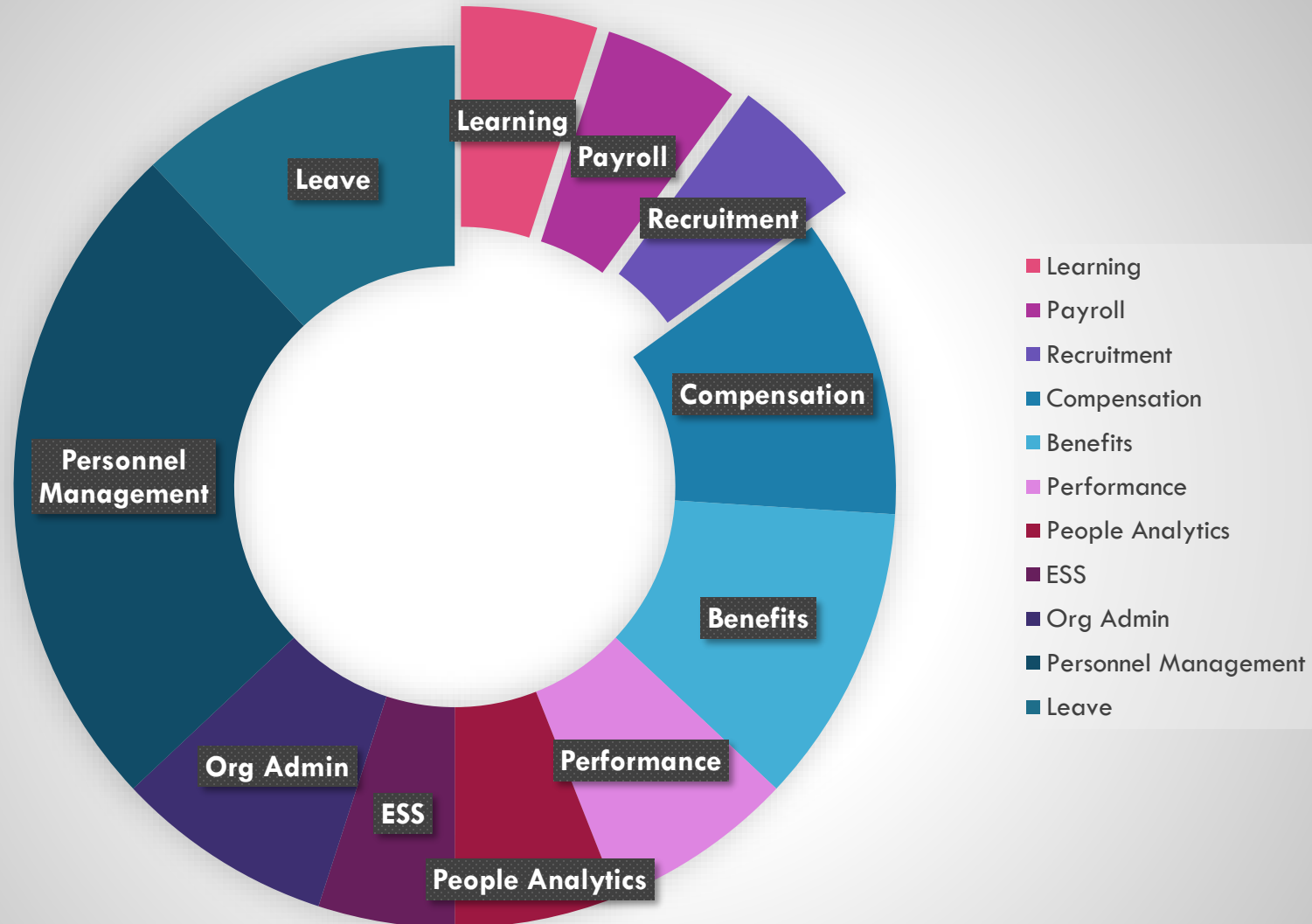
Sales & Marketing	Service	Finance	Commerce	Supply chain
Sales Marketing Customer Insights	Customer Service Field Service Customer Insights Remote Assist Customer Voice	Finance Project Operations Human Resources	Commerce Supply Chain Management Sales Fraud Protection Intelligent Order Management Customer Insights	Supply Chain Management Intelligent Order Management Guides Supply Chain Center Preview

## Dataverse & Common Data Model

## Power Platform (Apps, Pages, Automate, Copilot Studio, BI)

**Employee and Human Resources Organization data is used across all solutions**

# HR CAPABILITY OVERVIEW IN DYNAMICS 365



# HR IN D365 F&SCM

The screenshot displays the Microsoft Dynamics 365 Finance and Operations application interface. The top navigation bar includes the 'Finance and Operations' title, a search bar, and user profile information (DAT, AD). The left-hand navigation pane is divided into 'Home', 'Favorites', 'Recent', 'Workspaces', and 'Modules'. The 'Human resources' module is highlighted with a red box. The 'Workspaces' section is expanded, showing a list of HR-related tasks: People, Employee development, Learning, Personnel management, Compensation management, Benefits, Employee self service, Recruitment management, Task management, and Business processes for human resources. The 'Personnel management' workspace is selected, indicated by a blue star. The main content area features a large banner image of a modern building interior and a grid of 12 task cards. The cards are organized into three columns and four rows, each with an icon and a title. The 'Human resources' module is highlighted in the left navigation pane, and the 'Personnel management' workspace is selected in the expanded 'Workspaces' list.

**Finance and Operations** Search for a page DAT ? AD

Expand all Collapse ...

**Workspaces**

- People
- Employee development
- Learning
- Personnel management
- Compensation management
- Benefits
- Employee self service
- Recruitment management
- Task management
- Business processes for human resources

Competencies  
Performance  
Courses  
Task management  
★ Business process  
User defined links  
Setup

**Human resources**

- Workers
- Positions
- Jobs
- Departments
- Benefits
- Compensation
- Absence
- Recruitment

Company logo

Financial analysis - current company

Payroll management

Resource lifecycle management

Financial period close

People

Retail and Commerce IT

Fixed asset management

Personnel management

Sales order processing and inquiry

General journal processing

Pricing and discount management

Sales return processing

Invoicing

Product readiness for discrete manufacturing

Store financials

Learning

Product readiness for process manufacturing

Store management









# EMPLOYEE SELF SERVICE

Finance and Operations

Search for a page

Options




**Julia Funderburk**  
Sales & Marketing  
Marketing Executive  
[Edit personal details](#)

My information

My team

7  
Work items assigned to me

0  
Questionnaires assigned to me

  
Company directory

--  
Open jobs

My career information

Time Off Balances

No requests made

[Request time off](#) [View time off](#) ...

Expenses

0 Unattached expenses

0 Unattached receipts

[+ New report](#) [View reports](#)

Timesheets

No timesheets found for the current period

[+ My timesheets](#)

Tasks

0 Overdue tasks  
0 Tasks due today

[View tasks](#)

Next Registered Course

No future courses scheduled

[View open courses](#)


Certificates

Customer Service Management  
Expired 1389 days ago

[View all certificates](#)

Next Scheduled Review

Appraisal



Description  
Appraisal interview  
1 In progress  
0 Ready for review  
0 Final review

[View reviews](#) ...

Performance Goals

4 Not started  
3 On track  
0 Needs improvement

[View all goals](#)

Total Skills

5  
Most recent update to skills  
10/2/2016

[+ Add more skills](#)

Compensation

[Show](#)

Attachments

0  
[Manage attachments](#)

Pay Statements

No pay statement on record.

Additional information

**BENEFITS**  
[Benefits](#)

**EXPENSES**  
[Cash advances](#)  
[Expense entry delegates](#)

**TIME MANAGEMENT**  
[Timesheets](#)  
[Timesheets for my review](#)

[Delegates](#)  
[Favorites](#)

**PERFORMANCE**  
[Performance journal](#)  
[Send feedback](#)

**COMPETENCIES**  
[Courses](#)  
[Education](#)  
[Positions of trust](#)

[Professional experience](#)  
[Project experience](#)

**ORGANIZATION**  
[Job details](#)

[Loaned equipment](#)  
[Signing limits](#)

**QUESTIONNAIRE**  
[Completed questionnaires](#)  
[Complete a questionnaire](#)

Finance and Operations

Search for a page

Options

**Julia Funderburk**  
Sales & Marketing  
Marketing Executive  
[Edit personal details](#)

My information

My team

Summary

0  
My recruitment projects

0  
Pending time off requests from my team

Team skills assessment

Skill gap analysis

Team performance journals

Team performance goals

Team performance reviews

0  
Open positions - Extended...

0  
Open positions - Direct reports

My team information

Summary

Position

Compensation

Leave and absence

Performance goals

Reviews

DIRECT REPORTS: 5  
**Benjamin Martin**  
Marketing Manager  
Sales & Marketing  
[View team](#)

DIRECT REPORTS: 5  
**Chris Ashton**  
Sales Manager  
Sales & Marketing

DIRECT REPORTS: 5  
**Kevin Cook**  
Sales Manager  
Sales & Marketing

DIRECT REPORTS: 5  
**Salman Khan**  
Sales Manager  
Sales & Marketing

## Summary

Position

## Compensation

## Leave and absence

### Performance goals

## Reviews

# CONNECT WITH ME!



***Kamal Radhakrishnaiah***



***kamal@nocodehr.com***



# CONNECT WITH D365 & HR COMMUNITY!

The image shows the LinkedIn group page for 'Digital HR and Dynamics 365'. The group is owned by Kamal Radhakrishnaiah, who created it in August 2020. The page features a search bar at the top, navigation links (Home, My Network, Jobs, Messaging, Notifications, Me, Work), and a header with the group name and a 'Listed group' badge. The main content area displays the group's profile picture, a banner image, and a list of members. On the right, there is a section for '96 members' including Omar Akram and 64 other connections, with an 'Invite connections' button and a 'Show all' link.

The image shows the LinkedIn profile of Malin Martnes, a Microsoft MVP and MCT. Her profile banner features the 'MaCoTra' logo. Her bio states: 'Microsoft MVP and MCT | CEO @MaCoTraAS | Human Resources | CRM | Power Platform | Marketing |'. She is currently at 'MaCoTra AS'.

The image shows the LinkedIn profile of Parag Chapre, a Microsoft MVP and Certified Solution Architect. His profile banner features the 'MVP' logo and the text 'Microsoft MVP, Certified Solution Architect'. His bio includes: 'Microsoft MVP, Certified Solution Architect'. He is currently at 'Parag Chapre'.

The image shows the LinkedIn profile of Ana Inés Urrutia de Souza, a Microsoft MVP. Her profile banner features the 'MVP' logo and the text 'Microsoft Most Valuable Professional'. Her bio states: 'Microsoft Business Applications MVP | HR + Employee Experience | Microsoft | HR | anainesurrutia.com'. She is currently at 'Universidad Católica del Uruguay'.

The image shows the LinkedIn profile of Gareth Edward Jones, a Microsoft MVP. His profile banner features the text 'hello@lightriseconsulting.com' and 'HR and Modern Workplace Specialists'. His bio states: 'Passionate about providing digital services to enable and empower, People, HR, and the Environment. Founder Lightrise Consulting'. He is currently at 'The Open University'.

# Microsoft Dynamics 365 Community - Worldwide

Support for curing children's cancer!



€185 Raised

Join this team >

Donate now >

€1,000 Goal

18% Reached

9 donors >

1 teammate >

## Will you help me with a small donation to cure childhood cancer??



### Introduction to Prinses Maxima Centrum...

- Prinses Maxima Centrum is the largest pediatric cancer center in Europe with a unique mission:

*"to cure every child with cancer, with optimal quality of life"*

- with the ambition:

*"to make best healthcare professionals and research scientists work together which leads to new treatments and new perspectives"*

### Why is it important to beat #childhoodcancer ??

- 400000 children of 0-19 years old develop cancer every year worldwide
- Approximately 600 children in the Netherlands develop cancer every year and 1 in 4 children still die due to cancer.
- Children who survive experience the consequences of radical treatments for the rest of their lives.
- It is vital to provide the best care possible for the young lives as well as research to develop new treatment methods for tomorrow