

Dynamics 365 Human Resources

2021 release wave 1
April 2021-September 2021

In this guide, you will be able to learn the most important things about this release wave.

Top things to know

Release overview summary

Dynamics 365 Human Resources helps businesses empower and engage their workforce, provide modern benefits packages, and stay compliant. It allows HR professionals to be more strategic, providing the workforce insights they need to build better organization structures, compensation, benefits, leave and absence, compliance, employee and manager self-service, and performance management programs. Human Resources also centralizes people data to build an HR ecosystem, using the Microsoft Power Platform to tailor workflows, improve business intelligence, and connect with third-party best-of-breed HR solutions. Human Resources connects people and operations data to help you optimize workforce costs and take better care of employees.

For the 2021 release wave 1, we will focus on three key areas:

- Broaden the human capital management (HCM) ecosystem: Continue broadening our HCM ecosystem through integration APIs and strategic partnerships.
- Reimagine the employee experience: Expand our investments in the employee experience and bringing those experiences into the flow of work.
- App unification: Deliver app unification through a simplified platform with better application lifecycle management tooling and extensibility.

What's new and planned

Benefits management: Benefits management provides you with a flexible solution that supports a wide variety of benefit options. Human Resources also includes an easy-to-use employee experience that showcases your offerings.

Employee and manager self-service: Employee and manager self-service allows both employees and managers to view and maintain their own information or information for their directs and extended reports.

Integrations and extensibility: A core focus for Dynamics 365 Human Resources is ensuring customers are able to extend and expand application functionality through integrations and customizations. We're making new integrations available and providing new features that streamline custom integrations through Microsoft Dataverse.

Leave and absence: The leave and absence workspace provides a flexible framework for creating new leave plans, workflows for managing requests, and an intuitive self-service page for employees to request time off. Analytics help your organization measure and monitor leave balances and usage for your leave plans.

Read the release plan

Explore the entire set of new capabilities planned for 2021 release wave 1.

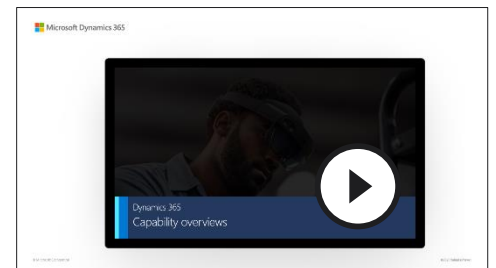
Visit: aka.ms/Plan/2021RW1/HR



Learn more about latest updates

Watch latest capability overviews in this wave.

Visit: aka.ms/Updates/HR



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Organization and personnel management

Organization management in Human Resources lets you define the groups, legal entities, operating units, and hierarchies in your organization. Personnel management allows managers and HR users to start the hiring process for a position, set up the approval process, and manage employees and positions.



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Reporting and analytics

Reporting and analytics are key for organizations to make critical business decisions. Every organization has different needs, in addition to standard reporting, to help make informed decisions about the ever-changing workforce. Providing the ability to create customized report catalogs that combine data across human resources, finance, time, and other critical data is key to helping organizations make those informed business decisions.

General

We're enhancing our user experience, and we're providing general improvements to Human Resources that apply to multiple workspaces and forms.

To learn more about the entire set of capabilities being delivered during this release wave, visit: aka.ms/Plan/2021RW1/HR



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For application administrators

End-user impacting features to the user experience enabled automatically

End-user impacting features should be reviewed by application administrators. This facilitates release change management and enables successful onboarding of new capabilities released to market. For the complete list, look for all features tagged "End users, automatically" in the release plan.

Features that must be enabled by application administrators

This release wave contains features that must be enabled or configured by administrators, makers, or business analysts to be available for their end users. For the complete list, look for all features tagged "End users by admins, makers, or analysts" in the release plan.



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Get the most out of Dynamics 365

Release plan

View all capabilities included in this release.

aka.ms/Plan/2021RW1/HR

Product updates

Stay up to date on latest product updates.

aka.ms/Updates/HR

Release calendar

Know important release milestones.

aka.ms/Updates/Calendar/HR

Licensing

Improve your understanding of how to license Dynamics 365.

aka.ms/Licensing/HR

Product documentation

Find documentation for Dynamics 365.

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User community

Engage with Dynamics 365 experts and peers in the community.

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Upcoming events

Find and register for in person and online events.

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Product trials

Get started with Dynamics 365.

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